

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>7596</u>	2. Fiscal Year Covered From: <u>01</u> / <u>01</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>James P. Hoffa</u> P.O. Box, Bldg., Room No., if any _____ Street <u>25 Louisiana Avenue, N.W.</u> City <u>Washington,</u> State <u>D.C.</u> ZIP Code + 4 <u>20001</u>	4. Name, file number, and address of labor organization. Name <u>International Brotherhood of Teamsters</u> Labor Organization File Number <u>000-093</u> P.O. Box, Building and Room Number, if any _____ Street <u>25 Louisiana Avenue, N.W.</u> City <u>Washington,</u> State <u>D.C.</u> ZIP Code + 4 <u>20001</u>
5. Position in labor organization. <u>General President</u>	

Enter appropriate date below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7. a. Nature of interest, transaction, or income. _____ 7. b. Amount. _____

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed James P. Hoffa On 8/14/05 202-624-6881
Date Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

See Attachment A

8. Name and address of Business (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

9. Business deals with:

- ☐ a. Labor Organization
- ☐ b. Trust
- ☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

12.b. Amount.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Attachment A

Until recently, the Department of Labor has not enforced the filing requirement of LM30. As a result, during 2004, I did not record information or retain records of transactions that the Department of Labor now is requiring to be reported. Therefore, the information set forth below is based on the information currently available to me and a reasonable estimate of the value of the reported items.

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| 8. | The McLaughlin Company
1925 De Sales Street, N.W.
Washington, D.C. 20036 |
| 9, 11A | Business providing surety bond to labor organizations |
| 11B | approximately \$1,335,000 in 2004 |
| 12A-B | Christmas gift: poinsettia with estimated value in excess of \$25 |
| | |
| 8. | DeLancey Printing
2500 Schuster Drive
Cheverly, MD 20781 |
| 9, 11A | Business providing printing services to labor organizations |
| 11B | approximately \$1,288,000 in 2004 |
| 12A-B | Two dinners with an estimated value of approximately \$100 each;
four rounds of golf with an estimated value of approximately \$100
each; Christmas gift of steaks with an estimated value in excess of
\$100 |
| | |
| 8. | J. Bruce Maffeo, Esq.
233 Broadway, Suite 2701
New York, New York 10279 |
| 9, 11A | Attorney providing legal services to labor organizations |
| 11B | approximately \$193,000 in 2004 |
| 12A-B | Dinner with an estimated value of approximately \$100 |

8. **LRA Consulting**
330 W. 42nd Street
New York, NY 10036
- 9, 11A Business providing consulting services to labor organizations
- 11B approximately \$357,000 in 2004
- 12A-B Christmas gift of headphones with an estimated value in excess of \$200
-
8. **Dickstein Shapiro Marin & Oshinsky, LLP**
2101 L Street, N.W.
Washington, D.C. 20037
- 9, 11 Law firm providing legal services to labor organizations
- 11B approximately \$742,000 in 2004
- 12A-B Christmas gift of golf clubs with an estimated value of in excess of \$300
-
8. **Riviera Hotel**
Palm Springs, CA
- 9, 11A Hotel providing accommodations to labor organizations
- 11B approximately \$64,000 in 2004
- 12A-B Christmas gift of ham with an estimated value of \$25; fruit basket with an estimated value in excess of \$25